

THE OSCAR Update

January/February 2022
Non-Judiciary

Introducing Voluntary Self-Identification for Applicants

The OSCAR applicant profile now allows applicants to voluntarily identify demographic information including sex, ethnicity, and race. The data in these three fields will not be available as part of online applications and is not viewable by hiring judges or staff attorney offices. The federal judiciary will use the data in anonymized form to help analyze its recruitment practices in law clerk and staff attorney hiring. Applicants who wish to self-identify their demographic information should login to OSCAR and follow the steps below to update their OSCAR profile.



How to Update Your Applicant Profile

1. Select the **Profile** dropdown in the left navigation and click **My Profile**.
2. Click the **Edit Profile** button.
3. Scroll down to the Voluntary Self-Identification section.
4. From the dropdown menus, make selections for **Sex**, **Ethnicity**, and **Race**.
5. Complete the *Verification of Data* box.
6. Click the **Update Profile** button.

OSCAR Access Dates for Applicants

- Current third-year law students and law school graduates can register for an OSCAR applicant account at any time.
- Students who entered law school in 2020 (graduating class of 2023) gain access to OSCAR to register for an account, upload documents, search for positions, and build applications on **February 2, 2022 at 8 am EST**.
- The OSCAR Working Group recently set the access date for students who entered law school in 2021 (graduating class of 2024). Applicants from this class will gain access to OSCAR on **January 9, 2023 at 8 am EST**. **Note: Once the Ad Hoc Committee on Law Clerk Hiring sets the date for receiving applications from this class, we will post it on the [Hiring Plan web page](#) and send a communication out.**

Information for New Applicants

So, you've just registered for your OSCAR account and are ready to dive into the clerkship and staff attorney application process? Here's some information to get started.

Complete Your Profile



When you first register for your account, the information you provide becomes part of your OSCAR profile. But this doesn't mean your profile is complete. After you log into OSCAR, you still need to go to the **Profile > My Profile** page and finish entering your profile information. Remember, judges and staff attorney offices can review your OSCAR profile for information relevant to their hiring process, so make sure it's complete and up to date.

About OSCAR

Take some time to review the [About OSCAR](#) section of the website. Here you'll find links to information on the federal courts as well as employment information, including the duties of a federal law clerk; qualifications, benefits, and salary; and a brief video with real law clerks and staff attorneys sharing their experiences.

Help Resources

Visit the [Training](#) pages and the online help articles at the [OSCAR Program Support portal](#). We have extensive resources to assist you in your clerkship or staff attorney search, including [videos](#), [quick reference guides](#), [resource pages](#), and our [Applicant Prep Kit](#).

Keep Current

Follow the [US Courts](#) LinkedIn and [OSCAR LinkedIn](#) pages to get the latest updates on new clerkship and staff attorney positions.



Training & Resources



Resource Highlight: [How to Search Positions](#)

In [this video](#), we show applicants how to use the search function to find positions and better manage the whole application process. Learn how to use search filters to locate positions that fit your particular goals, how to use tags to help you organize the positions list, and how to create a saved search for easy re-use.



Need Help? [OSCAR Training Resources](#)

The OSCAR Program Office offers one-on-one or group training sessions to help Careers Office staff become familiar with the system. If you want training for your school admin users, click the [Request a training session](#) option on your homepage and fill out the request form in the OSCAR Training Portal. Our trainer will respond quickly and work with you to schedule a session.

OSCAR Program Office

Monday - Friday, 8:00 a.m. - 5:00 p.m. (Eastern Time)

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